

Start here to  
**hire your  
next proven  
performer.**



**mary kraft**

STAFFING AND HR SOLUTIONS



# How to hire smarter.



## Staffing Solutions

- Temp
- Temp2Hire
- Direct Hire
- Project Outsourcing
- Government Contracting

## Outsourced HR Solutions

- Recruitment Outsourcing
- Skills Assessment
- Payrolling Solutions
- Background Checks

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Only six percent of the candidates we screen and test are accepted for employment by us.

## Flexible staffing solutions for today's workplace

Quality personnel are the lifeblood of any organization. However, addressing the acquisition needs associated with staff turnover, attrition, growth and other unique workplace challenges demands flexibility, skill, experience and resources. Since 1989, Mary Kraft Staffing and HR Solutions has been providing a full portfolio of specialized staffing and recruiting solutions designed to address the needs of a wide range of clients—from small and mid-sized businesses to healthcare organizations, government prime contractors and the Fortune 500. We understand that staffing mistakes and bad hires can drastically affect your bottom line. With a seasoned staff of HR experts and project managers dedicated to finding the best fit for an array of staffing requirements, Mary Kraft delivers client-focused, flexible solutions to meet a wide range of staffing and recruitment needs.

Quality personnel are the life blood of any organization.

### Quality staffing that improves your bottom line

At Mary Kraft, we deliver quality personnel every time. How? **We accept only six percent of the candidates we screen and test for employment.** This level of quality ensures that you receive only proven performers for each position. Whether for a day, a week, a month, or longer, we provide qualified, best-fit personnel to meet a wide range of administrative support needs.

### Flexible staffing solutions that drive cost savings and increase productivity

Our Temporary, Temp2Hire, Direct Hire, Project Outsourcing and Government Contracting staffing solutions result in measurable time and cost savings, as well as increased productivity. Through a rigorous needs assessment and candidate screening process, we strive to keep your organization running at optimal efficiency by thoroughly understanding your requirements and delivering the best



support personnel for each position.

As a woman-owned business, Mary Kraft is certified by the State of Maryland MDOT as a MBE, WBE and DBE, and by the City of Baltimore as a WBE. We are uniquely positioned to meet stringent government contracting requirements with

flexibility and quality. Businesses come to Mary Kraft because of our unique ability to meet a wide range of supplier diversity requirements. Businesses stay with Mary Kraft because of our proven track record of providing highly qualified, proven performers backed by proactive human resources expertise.

### Quality personnel backed by a rigorous screening process

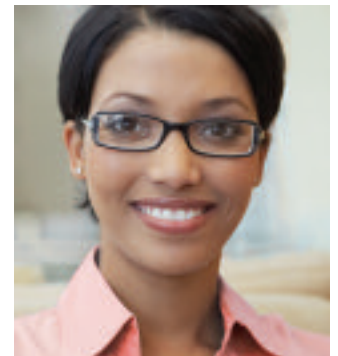
We understand that employees who overstate their skills and qualifications can negatively impact your bottom line. At Mary Kraft, we provide a true assessment of candidate qualifications. Our rigorous screening process

combines personal interviews and background checks by our HR specialists with state-of-the-art, computerized skills testing to ensure that you receive only the most qualified candidates.

### Flexible and scalable outsourced HR solutions

Our outsourced HR solutions, designed to minimize administrative workload and reduce the impact of hiring mistakes, include the following options:

- **Recruitment Outsourcing.** Decrease recruiting costs and increase productivity and profitability with Recruitment Outsourcing Solutions by Mary Kraft. The administrative cost and time commitment of recruiting and screening top candidates can be a burden on any organization. At Mary Kraft, we handle the entire process, from recruiting and screening to interviewing, testing and employment references. Moreover, we routinely conduct background checks on all candidates—at our own expense.
- **Skills Assessment.** Reduce the risks and costs of hiring mistakes with Skills Assessment Solutions by Mary Kraft. Hiring new employees who overstate their skills and qualifications can negatively impact the bottom line of any organization. At Mary Kraft, our state-of-the-art skills assessment processes ensure that you get a quality candidate every time.
- **Payrolling.** Hire the people you need, when you need them with Payrolling Solutions by Mary Kraft. We can help you lower the fixed costs associated with long-term employees by assuming payroll responsibilities for non-traditional staff. You identify and select the people you need for your staff and Mary Kraft becomes the employer of record, incurring all payroll liability.



**Mary Kraft Staffing and HR Solutions—Start here to hire your next proven performer.**

## About Mary Kraft Staffing and HR Solutions

Since 1989, Maryland-based Mary Kraft Staffing and HR Solutions has partnered with industry-leading healthcare, financial, commercial and service industry clients to increase productivity and drive cost savings through an array of flexible, cost-effective staffing and outsourced HR options. Each year, Mary Kraft's winning combination of industry-leading staffing expertise and high-quality talent enables hundreds of outstanding companies to respond to ever-changing business needs with unparalleled success. Mary Kraft is certified by the State of Maryland MDOT as a MBE, WBE and DBE, and by the City of Baltimore as a WBE. Start here to hire your next proven performer.

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