

# Recruitment Outsourcing Solutions

## Spending too much time on hiring?



### Recruiting and retaining the right people results in operational success

The administrative cost and time commitment of recruiting and screening top candidates can be a burden on any organization. In today's economy, finding the best talent is becoming more and more challenging as budget cuts, recruitment costs and retention remain the main issues facing HR managers.

Skilled talent for administrative jobs has always been difficult to source, hire and retain. Many organizations—whether for normal recruiting purposes or short-term, mission-critical projects—lack the resources to effectively handle the entire recruiting process in-house. The cost of advertising for quality employees online and in local newspapers, and the time involved in sorting through hundreds of candidate resumes, can negatively impact the bottom line.

### Recruitment Outsourcing Solutions by Mary Kraft—a flexible and cost-effective approach to ensuring the best people for the job

With Recruitment Outsourcing Solutions, we partner with you and customize our industry-leading recruiting process to fit your unique staffing needs. Through a winning combination of seasoned HR professionals, proven processes and state-of-the-art technology, we cost effectively manage your entire recruitment

process—from needs assessment and scoping to screening, interviewing, skills testing and reference checks. Additionally, we routinely conduct background checks on all candidates—at no cost to you.

At Mary Kraft, we assume the high cost of advertising and put our seasoned team of HR experts to work sorting resumes, conducting interviews, assessing skills and presenting only the most qualified candidates for your open positions. Whether you need only a skills assessment for one person or require an end-to-end recruitment solution for many, we handle the entire process—from planning to successful staff acquisition.

### The Mary Kraft advantage

Since 1989, Mary Kraft Staffing and HR Solutions has helped a wide range of healthcare, financial, commercial and service industry clients increase productivity and drive cost savings through an array of flexible staffing and outsourced HR solutions. Our team of dedicated HR professionals fills direct hire job openings, supplies temporary help, and provides special teams for complex projects to hundreds of companies each year.

Decrease overhead costs and increase profitability with Recruitment Outsourcing Solutions by Mary Kraft.

## Why Recruitment Outsourcing Solutions by Mary Kraft?

- **Fulfill all staffing requirements** cost effectively with a results-driven, proven screening process
- **Reduce operational costs** by offloading all advertising expenses for open positions
- **Increase candidate quality** through a rigorous skills assessment and evaluation process
- **Optimize staffing efficiency** with a proven provider of program planning, needs assessment and implementation expertise

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