

# Skills Assessment Solutions

How  
to hire  
smarter.



## Implementing effective skills testing helps eliminate bad hiring decisions

Hiring new employees who overstate their skills and qualifications can drastically impact the bottom line. Committing to candidates without knowing anything about their abilities, background or performance in the workplace can be a risky and costly investment.

The ability to test and evaluate candidates before making hiring decisions ultimately saves time and prevents costly hiring mistakes. But many organizations lack the time or resources to effectively evaluate every candidate before making a hiring decision. Effective skills assessment solutions provide an accurate gauge of applicant skills and qualifications before committing to hiring—an invaluable staffing strategy that helps eliminate poor hiring decisions.

## Skills Assessment Solutions by Mary Kraft—hiring smarter through flexible testing

Skills Assessment Solutions by Mary Kraft help organizations make the right hiring decisions every time. Whether you're screening one candidate or 100, we customize each solution to meet your unique requirements, ensuring that you find the best match for your organization. Using the nationally recognized and validated Kenexa Prove It! assessment software,

Mary Kraft provides more than 300 different skills evaluations for a wide range of office administration, word processing and software applications.

Respected in the industry as having the most comprehensive, detailed and cost-effective evaluation process, Mary Kraft delivers a unique combination of custom consultation and automated, online testing functionality. From personal, one-on-one screening and interviews by our HR specialists to independent access to online tests and instant results, our program is designed to ensure candidate and organizational success.

## The Mary Kraft advantage

Since 1989, Mary Kraft Staffing and HR Solutions has helped a wide range of healthcare, financial, commercial and service industry clients increase productivity and drive cost savings through an array of flexible staffing and outsourced HR solutions. Our team of dedicated HR professionals fills direct hire job openings, supplies temporary help, and provides special teams for complex projects to hundreds of companies each year.

Eliminate hiring mistakes with Skills Assessment Solutions by Mary Kraft.

## Why Skills Assessment Solutions by Mary Kraft?

- **Minimize the impact** of costly hiring mistakes by evaluating every candidate before hiring
- **Reduce the administrative burden** of candidate screening and processing with a fully outsourced approach
- **Ensure candidate success** through a complete, single-source skills assessment program
- **Implement consistent, unbiased screening** with more than 300 evaluations tailored to match job descriptions by specific position

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